



MANITOBA ENVIRONMENTAL INDUSTRIES ASSOCIATION

2019 ANNUAL REPORT



SILVER CHARTER MEMBERS





PRESIDENT'S REPORT

Jason Combe MEIA President

It has been a tumultuous year. We have had positives and negatives, happiness and sorrow. Yet we are here now.

I thank you, the membership for your support over the last year and the previous ones as well.

As an association we have had many changes over the last few years and I believe we are well positioned to move towards the future and whatever it brings.

Even with all the change that was happening over the last year we hosted/sponsored 17 training events (which includes 4 student chapter events) and attended 7 events. This is remarkable given that we have had a full replacement of our staff over the year.

I want to thank Rosemary Deans and Deb Tardiff for their forethought and dedication which setup the framework for where we are now.

Rosemary, I hope retirement finds you well.

To Deb's family, my whole hearted sympathies, and I trust Deb is looking down on us smiling.

I would like to thank Heather Roscoe and Sarah Neil, for stepping in, and trying to fill those large shoes.

Mike Fernandes has been instrumental in holding the association together. He stepped up to "temporarily" fill the vacant Executive Director role which wasn't so temporary. Mike your guidance and hard work attributed directly to our success. Thank you from the bottom of my heart.

At this time, I would like to welcome Jack Winram as the Executive Director and introduce him to you all. I am sure you will get to know him throughout the upcoming year and subsequent years.

I would like to thank the outgoing Board for your insight and direction. We may not have always agreed, but we worked together and steered this ship in the rough waters.

I would also like to thank our Sponsors and Government Partners without your contributions we could not do what we do.

At the time of writing, we are in the midst of the novel coronavirus global pandemic.

This message is one of thanks and hope for the future.

I wish each of you, health and happiness and during this troubling time, please take some time and reach out to your loved ones and let them know they are appreciated.

Stay safe and we will make it through this.

EXECUTIVE DIRECTOR MESSAGES



Mike Fernandes
(Interim) Executive Director through 2019

Dear MEIA friends,

2019 was a year of whirlwind changes for MEIA with three major activities consuming a great deal of our resources and energy, including:

- ✦ **Complete changeover of staff** – With great sadness we said goodbye to Deb Tardiff (deceased) and Rosemary Deans (retired) - two wonderful ladies whose contributions to MEIA over the past decade have been immeasurable. We then said hello to Heather, Sarah (and now Jack) who collectively bring a valuable diversity of new skills and energy to your association.
- ✦ **New location** - We said goodbye to our old office on Albert Street (and our old Film Training Manitoba roommates) and said hello to our great new digs at Unit 310 – 112 Market.
- ✦ **New role and expanded mandate as Manitoba's Sector Council for Natural Resources, Energy and Environment** – The Province of Manitoba recognized our leadership role in supporting training, education and workforce development in Manitoba's environment and clean technology sector over the past three decades and entrusted MEIA to build on our success and further expand our efforts to include serving the province's natural resources and energy sector.

Even with all of the turmoil and transition, 2019 was also a year of achievement for MEIA. With the tireless efforts of staff and board (both past and present) and with the support of our members and partners, we were able to successfully deliver another year of valuable programs and services to our members, associates and partners. The full extent of our events and activities in 2019 can be found throughout this annual report.

I am especially pleased to report that MEIA ends the year in a significantly stronger financial position and with a highly qualified team and necessary resources in place for moving forward in delivering on its mission.

It has been my sincere pleasure and privilege to act as your interim executive director through 2019. I take great pride in what we have collectively achieved over the past year and I look forward to continuing to work with the MEIA community to further advance environmental and clean technology opportunities in Manitoba while developing and delivering workforce training and support to Manitoba's Natural Resources, Energy and Environment industries.

*Mike is an independent consultant and Principal of StrategyMakers Consulting Inc. He was engaged by the Board of Directors to provide interim Executive Director and strategic advisory and support to MEIA from late 2018 through 2019.



Jack Winram MEIA Executive Director

First, I want to thank the Selection Committee (Jason Combe, Ashlee Davis and Dustin Warelis) for showing their confidence in me to serve as the Executive Director for the Manitoba Environmental Industries Association. It's exciting times for MEIA and future is bright, thanks to the efforts and legacy of the current and past Board, and the former and new MEIA staff. Second, I want to thank the staff team at MEIA including Heather Roscoe, Sarah Neil, and Mike Fernandes for they have been so welcoming and helpful as I have transitioned into this new role.

Having the benefit of obtaining the Sector Council funding in 2019, MEIA's mandate has expanded to include education, awareness and workforce development in the Natural Resources, Energy and Environment industries. This is a huge step for MEIA, but with that brings new challenges. It will be our job and mission to ensure we continue to meet and expand our Association's deliverables to our industry members, while also ensuring we meet our funding obligations. I look forward to this challenge and the future. And I look forward to meeting all of you, our industry members and stakeholders

**The full extent
of our events and
activities in 2019
can be found
throughout this
annual report.**





TREASURER REPORT

Ashlee Davis MEIA Treasurer

2019 is best described as a year of transition for Manitoba Environmental Industries Association (MEIA).

- ✚ In addition to MEIA's focus on serving its members, the organization was appointed the exciting role to represent the Natural Resources, Energy & Environment sector under Manitoba's Sector Council Program. With this role, funding from Manitoba Economic Development and Training (formerly Manitoba Education and Training) increased to \$375,600 for 2019. Funding until March 2023 has been secured up to \$447,900 annually (prior to any future impacts from COVID-19, which are unknown at this time).
- ✚ We moved into a new office space in November 2019 to allow for growth in our new role.
- ✚ We welcomed a new team during 2019 and early 2020, which includes our Office and Finance Administrator and Programming and Communications Coordinator in 2019 and our new permanent Executive Director in January 2020.

With all the changes in 2019, much of our focus was on the administrative operations of MEIA and adapting to our new role as both sector council representative and member association. However, among all the changes, we still delivered many professional development programs and events for our members. Key financial highlights for the year are as follows:

- ✚ Total revenues for 2019 were \$505,600, consisting of \$375,600 from our core funding, \$50,300 from membership dues (including student chapter memberships), \$69,200 from professional development programs and events and \$10,500 from other grants.
- ✚ Total expenses for 2019 were \$388,100, consisting of \$97,200 directly related to delivering professional development programs and events in 2019, \$207,200 for staff salaries and benefits which includes time for planning and delivering events, and \$83,700 for overhead costs which includes items such as office rent and website redesign and maintenance.
- ✚ Excess of revenues over expenses will be invested in the future operations of MEIA, including delivering of future programs and events.



At the time of writing, MEIA's financial audit is underway. Once complete the financials will be available upon request.

- ✦ At December 31, 2019, MEIA has net assets of \$201,700, including cash of \$149,500. Consistent with previous years, the organization demonstrates prudent financial management to manage cash flow and maintain sufficient net assets to ensure the future operation of the organization. With the recent economic impacts of COVID-19, there is uncertainty of what the future may bring. However, MEIA will continue to focus on serving its members and meeting its mandate under the Sector Council Program while managing its finances.

Thank you to all our members and funding partners (specifically Manitoba Economic Development and Training) for continuing to support Manitoba Environmental Industries Association. We look forward to continuing to make a difference in the Natural Resources, Energy & Environment Industries.

BOARD OF DIRECTORS 2019



President
Jason Combe
Director of Operations,
Pinchin Ltd.



Secretary
Justine Spearman,
B.Sc.Env. (Hons.)
Canadian Beverage Container
Recycling Association



Vice President
Dustin Warelis, B.Sc.
Sales and Project Manager,
Canadian Dewatering L.P.



Treasurer
Ashlee Davis, CPA, CA.
Grant Thornton LLP



Directors At Large



Patrick Campbell,
B.Sc., EP, CRSP,
Wood.



Bruce Duggan,
Buller School of Business,
Providence University College



Annette Woodroffe, B.Sc.,
Miller Environmental Corporation



John Fjeldsted,
Retired



Dean Kasur, B.A., B.Sc.,
Manitoba Hydro

Hiring Committee

Jason Combe, Ashlee Davis, Dustin Warelis

Office Space Committee

Jason Combe, Ashlee Davis, Dustin Warelis



MEIA Staff 2019

Interim Executive Director

Mike Fernandes

Financial Manager

Deb Tardiff

Planning and Programming Manager

Rosemary Deans

Finance & Office Administrator

Sarah Neil

Programming & Communications Coordinator

Heather Roscoe

Administrative Assistant Summer Student

Samuel Demeke

With great sadness we said goodbye to longtime Financial Manager and founder of MEIA's Student Chapter, Deb Tardiff, who passed away in 2019.



MEIA TRAINING WORKSHOPS & EVENTS

Climate Smart Workshop # 3: Leveraging GHG Reductions and Communicating Your Commitment

January 23, 2019

In the third Climate Smart session, participants continue to gather stories and examples of how businesses are reducing GHG emissions and costs; develop ideas for building buy-in for reduction efforts and start to plan for a behaviour change campaign; learn about ways to achieve GHG reductions beyond their operations, including carbon offsets, renewable energy certificates and value chain engagement; and gather tips and best practices in green marketing and explore how best to tell the story of their company's commitment to reduce GHG emissions.

"Once our City completed setting up the Climate Smart Program, the ongoing data collection takes very little time. Climate Smart does a great job of



simplifying our GHG inventory so that our focus can be on taking actions to reduce our emissions and making better use of our resources."

*"The Climate Smart program coached us through the steps in building our GHG inventory. The program recognizes that time and resources are not unlimited and has designed the program to make the process simple to implement and maintain. **As we began exploring policies and processes to lower emissions, we also ended up building a more efficient and profitable organization."***

- Steve Sobering, City of Dauphin

11 Companies participated in Climate Smart Training:

Assiniboine Credit Union

Bonafide Carpentry Services Ltd

Botanical PaperWorks

City of Dauphin

Canadian Mennonite University

Kisik Commercial Furniture

Miller Environmental Corporation

Mother Earth Recycling

RM of St. Andrews

Southport Aerospace Centre

Village of Dunnottar



Introduction to Environmental Law

March 20, 2019

This course provided an overview of Environmental Laws in Manitoba, including a brief history and purpose of environmental law. All registrants received an updated Primer on Manitoba Environmental Law and a spreadsheet of all applicable Manitoba environmental laws and regulations.

Participants learned about all environmental laws in Manitoba, with a specific focus on Environmental Assessment, the Environment Act, the Dangerous Goods Handling and Transportation Act and the Contaminated Sites Remediation Act. 11 participants attended this workshop.



Energy Storage Technologies and Innovations at ManSEA Conference

April 10, 2019

MEIA supported a technical information session on Energy Storage Technologies and Innovations presented by Dr. Eric Bibeau

at the 2019 Manitoba Sustainable Energy Association (ManSEA) Conference. The training session was attended by 99 participants.





Annual General Meeting

April 16, 2019

The 2019 Annual General Meeting was held at the Norwood Hotel. The Board of Directors all stood for re-election in 2019.

This year's AGM featured an Overview of Sector Council Multi Year Program

Update on MEIA's New Role as Sector Council for Manitoba's Natural Resources, Energy and Environment sector and the New Opportunities it will mean for MEIA members. Panel Session Discussion: New Opportunities, Partnerships & Synergies. Moderated by Mike Fernandes on behalf of MEIA

- ✚ Wayne Copet, Acting Senior Executive Director, Skills & Employment Partnerships, MET
- ✚ Kim Kline, Director, Training & Development, Biosciences Association of Manitoba
- ✚ Ron Koslowsky, Divisional Vice President, Canadian Manufacturers and Exporters Manitoba
- ✚ Carol Paul, Executive Director, Manitoba Construction Sector Council
- ✚ Dave Shambrock, Executive Director, Food and Beverage Manitoba

Manitoba Association of Regional Recyclers Forum: Educational Site Tour at City of Brandon's Recycling and Waste Management Facility

April 24, 2019

MEIA provided financial support for the educational site tour at City of Brandon's Recycling and Waste Management facility. These tours help Manitoba's waste management and recycling industry operators and planners learn about

best practices and operational procedures. 70 representatives from businesses and communities from across Manitoba attended.



Hazardous Waste Operations Emergency Response (HAZWOPER)

April 29 – May 2, 2019

The 4-day HAZWOPER course focuses on what Hazardous Materials are, how they are classified, what we need to think about in order to approach them, and how to evaluate and simply understand their toxicological effects. Delivered by Bart Taylor, a senior HazMat Specialist, this HAZWOPER training covers the clearly defined methods and protocols used by HazMat Specialists internationally to ensure that personnel operate in the safest possible manner. 14 participants attended this session.

Emergency First Aid with CPR/Level C & AED

Various Dates

The MEIA, in partnership with Canadian Red Cross, continued to offer First Aid training in Emergency First-Aid w/ CPR Level C (3-year Canadian Red Cross Certification in First-Aid w/ CPR Level C and AED) This course provides the skills needed to recognize and respond to cardiovascular emergencies and choking for Adults, Children and Infants. It includes training in the use of an Automated External Defibrillator (AED) as well as basic first-aid. The course is Manitoba Workplace Health & Safety approved. 52 participants registered for First Aid training



SWANA Conference: Landfill Measurement How do we Measure and Monitor Landfills

May 23, 2019

What are the latest approaches to measuring landfills? How can we analyse and utilize the data we collect? This session introduced technology, systems, and processes to monitor landfills and outline the importance of data in conserving airspace. MEIA provided support for this technical training session. The session was attended by 45 people.



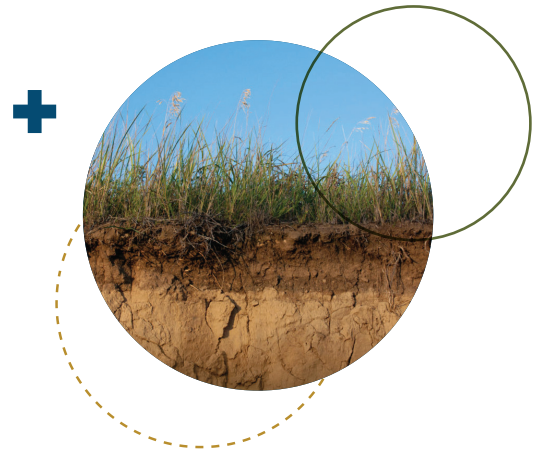
Environmental Field Investigations: Soil Sampling

May 29, 2019
University of Manitoba

The MEIA, in conjunction with the University of Manitoba developed this one-day workshop providing hands-on field instruction in soil sampling and drill rig safety. Facilitated by Lena Andersson of Tetra Tech, students gained practical experience in aspects of environmental soil, water, and air sampling. Students also got an overview of provincial and federal regulations as they pertain to environmental site assessments, followed by hands-on experience with laboratory analysis of parameters commonly considered in Manitoba. 16 participants completed this course.

Note: The University of Manitoba offered 1.5 credit hours for taking this full day course, as well as the Potable Water and Groundwater Sampling Workshop noted below.

All participants were provided certificates validating participation in these programs.



Potable Water and Groundwater Sampling Workshop

May 30, 2019
University of Manitoba

The MEIA, in conjunction with the University of Manitoba developed this one-day workshop.

This program offered an introduction to typical impacts, sources and movement of impacts focusing on LNAPL and DNAPL considerations; regulatory review; groundwater well construction and installation considerations; groundwater well development purging and sampling protocols. The field portion of this workshop provided hands-on instruction on groundwater well development, purging and sampling. Course instructor was Laura Gallagher of Pinchn Ltd. 17 participants completed this course.

Note: The University of Manitoba offered 1.5 credit hours for taking this full day course, as well as the Environmental Field Investigation session noted above.

All participants were provided certificates validating participation in these programs.



Waste Diversion Workshop: Opportunities & Benefits of Diverting and Recovering Clean Wood Waste in Manitoba

October 29, 2020

As part of the Manitoba Association of Regional Recyclers (MARR) annual Community Recycling and Waste Reduction Forum, MEIA hosted a half day workshop on an emerging waste diversion issue and opportunity. This year's workshop brought together representatives from companies and sectors that generate wood waste with experts on waste diversion, reuse and biomass energy recovery opportunities. The objective is to strengthen connections between the supply side and the demand side of wood waste management. The session was attended by 80 participants.

- ✦ Northlands First Nation – An Integrated Approach to Wood Waste Diversion and Biomass Energy Recovery (Bruce Duggan, Boke Consulting)
- ✦ Manitoba Hydro Biomass Energy Pilot – Evaluating Wood waste biomass energy recovery options at University of Winnipeg and Ste. Eustache School (Trevor Sims, Manitoba Hydro; Kyle MacDonald, University of Winnipeg; Claude Plante, Ste. Eustache School)
- ✦ Solid Waste Area Management Project (SWAMP) – Diverting Municipal Wood Waste to Biomass Energy in South Central Manitoba (Brent Kletke, SWAMP)
- ✦ Panel Discussion: An Industry Perspective on the Challenges, Barriers and Opportunities for Enhancing Wood Waste Diversion and Recovery
 - ✦ Spencer Curtis (Hilton Homes/ Manitoba Home Builders Assoc.)
 - ✦ Wayne Ludman (Manitoba Sustainable Energy Assoc.)
 - ✦ Rick Reid (Supply Chain Management Assoc. Manitoba)
 - ✦ Ward Perchuk (Forestry Industry Assoc. Manitoba)
- ✦ Brief Overview of Available Funding and Supports for Enhancing Wood Waste Diversion and Recovery in Manitoba (Margo Shaw, NRC-IRAP)





Emerging Issues Conference

December 5, 2019

The MEIA was pleased to partner with ECO Canada to host the 2019 Emerging Issues Conference. This full day forum focused on climate change and the potential impacts (and opportunities!) for important sectors of Manitoba's economy. Information sessions provided examples of practical measures municipalities and leading businesses are taking to address the impacts of climate change. And participants heard from diverse perspectives - A variety of stakeholders from across sectors engaged in practical discussions centered on climate actions in Manitoba. 120 delegates attended the conference this year.

Highlights:

Moderated panel sessions featuring representatives from Manitoba's largest sectors of the economy and key stakeholders discussing how climate change is expected to impact their constituents and how they are preparing to meet the challenges and compete in a changing environment.

Concurrent information sessions featuring leading experts, innovative businesses, and exciting new initiatives in the manufacturing, transportation, energy/buildings, and small/medium-sized enterprise sectors of the Manitoba Economy.

The keynote address was delivered by Dr. David Barber, Director of the Centre for Earth Observation Science (CEOS), and Associate Dean (Research), Faculty of Environment, the University of Manitoba. Dr. Barber has extensive experience in the examination of the Arctic marine environment as a 'system', and the effect climate change has on this system. Dr. Barber shared stories and lessons from his internationally renowned work on the effects and implications of a changing climate.

Compost Winnipeg was on site collecting food scraps to help us keep waste to a minimum.

We would like to give a big thank you to our Student Chapter Co-Chair Marissa Smirl for pairing up students with mentors and helping them find each other at the event. The Mentor-for-a-Day program at Emerging Issues has been a catalyst in linking students to their next employer and this year's turnout was the biggest we've ever had: 22 students matched with 12 mentors. Thank you to all the mentors for sharing your advice and wisdom with the students!



Emerging Issues Sponsors

Title Sponsor

ECO Canada

Conference Supporter

Assiniboine Credit Union

Silver Sponsors

Manitoba Hydro

Miller Environmental Corporation

Pinchin

ALS Environmental

Tervita

We are grateful to our sponsors for helping make this event a success!

Emerging Issues Committee

Thank you to the Emerging Issues Committee. This committee of volunteers works with the MEIA staff to assist in planning MEIA's annual Emerging Issues Conference.

Committee Chair

Dave Howes, Miller Environmental Corporation

Committee Members

Ash Raichura (City of Winnipeg), Michelle Michalchuk (ALS Canada Ltd.), Dennis Cunningham (Assiniboine Credit Union), Taylor Kirouac (StandardAero), Derek Earl (World Trade Centre Winnipeg), Robert Brogan (Bureau Veritas Laboratories), Mike Fernandes (MEIA), Heather Roscoe (MEIA), Sarah Neil (MEIA)

Climate Smart Phase 2 Workshop #1

December 11, 2019

This first of 3 training workshops taught participants how to calculate their carbon footprint or greenhouse gas inventory. Methods were shared outlining the Greenhouse Gas Protocol, the International standard for carbon accounting developed by the World Resources Institute and the World Business Council for Sustainable Development. Participants mapped their business operations to identify where their emissions occurred and learned how to collect data from those activities using Climate Smart software provided. Presentation by Climate Smart alumni Dennis Cunningham, Assiniboine Credit Union.

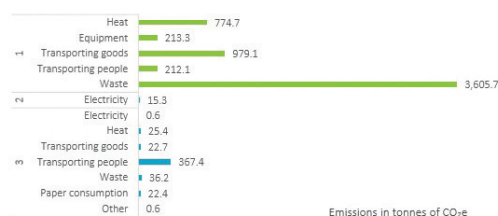


Figure 6. Total emissions for all businesses by scope and emissions source

7 Companies participated in Climate Smart Training:

Bonafide Carpentry Services Ltd

Botanical PaperWorks

City of Dauphin

Canadian Mennonite University

Kisik Commercial Furniture

Pinchin Ltd

Southport Aerospace Centre



MEIA Student Chapter Committee

2018-19 Committee Chair; Alyssa Edwards

2019-20 Committee Co-Chairs; Marisa Smirl & Joni Reimer

This committee updates the MEIA on student chapter activities and invites discussion and direction on relevant activities. It is intended for the university or college student who wishes to enhance their knowledge of the environmental industry and to network with potential employers.

While the Student Chapter operates under the guidance of the MEIA Board and Staff, the student members work very independently and are represented by their own Executive Committee.

2019-20 Committee

Autumn Thompson, Events Coordinator

Bobbie Mang'eli, Marketing Coordinator

Chahneet Sidhu, Social Media Coordinator

Christian Loney, Sponsorship Coordinator

Jeremy Price, Faculty Liaison

Jigeesha Mukhopadhyay, Grad Student Representative

Josie Cooke, Student Engagement Director

Leila Cai, Sustainability Tour Coordinator

Miranda Hamilton, University of Winnipeg Representative

Natalie Desmarais, University of St. Boniface Representative

Natalie Normandeau, Student Membership Coordinator

Niina Ali, Student Feedback Coordinator

Varun Sharma, Events Coordinator

MEIA Student Chapter Events

Student Chapter Discovery Night

January 24, 2019

The Discovery Night provided an opportunity for mentors and organizations to offer information and insights to students; to enhance their profile with students; and to network with other industry representatives.

Students participated in workshops led by industry experts and networked with professionals to gain valuable advice and

improve their resume and elevator pitch. 30 students attended this event.

Participating mentors were able to introduce their organization to highly skilled and motivated students from various fields of study intending to enter careers in the environmental sector.

Speed Mentoring

March 14, 2019 – 8 students, 4 mentors

October 17, 2019 – 9 students, 4 mentors

Speed mentoring is a riff on speed dating that allows students to meet multiple mentors in a short time. Students come prepared to ask mentors in the environmental industry

specific questions about careers within the industry. As they move from table to table, they are able to meet with a variety of mentors throughout the evening.

Student Chapter Recruitment Night

September 12, 2019

At the end of September, the Student Chapter hosted its first event of the new school year, a free pizza and recruitment night for students. The event was held at the University of Manitoba. Students were invited to come and learn about the student chapter as well as all of the events they plan and organize throughout the year. The event drew about 30 students and provided a few new Student Chapter memberships.



MEIA COLLABORATIONS

MEIA attended 7 conferences and presentations to raise awareness about the Natural Resources, Energy and Environment (NRE&E) sector council program, goals, opportunities and to engage subsector employers in identifying training, education and workforce development needs for their company and this subsector.

University of Manitoba Asper Students presentation

July 23, 2019

MEIA's Executive Director presented information about Manitoba's environmental sustainability and clean tech challenges and opportunities to 15 University of Manitoba Asper MBA Program Experiential Sustainability course students.



Manitoba Sustainable Energy Association (ManSEA) Conference

April 10, 2019

The Mission of ManSEA is to promote the use and production of renewable, sustainable and environmentally friendly sources of energy in Manitoba. The theme for the 2019 conference was Sustainable Energy for the Farm and Home. MEIA sponsored an educational session about Energy Storage at the conference and hosted a display table to engage with sector companies and stakeholders.



Solid Waste Association of North America (SWANA) Northern Lights Conference participants

May 22nd – May 24th, 2019

MEIA hosted a tradeshow booth and provided support for the technical training session “Landfill Measurement – How do we Measure and Monitor Landfills” – 45 participants attended the training session.



Manitoba Association of Regional Recyclers (MARR) Forum

October 29 & 30, 2019

MARR is made up of individuals who are responsible for recycling and waste management in municipalities as well as industry partners involved in these processes. This is a collegial group who bring innovations in recycling and waste management to share with other members. MEIA presented our annual Waste Diversion workshop and hosted a booth at the event.

Central Canada Mineral Exploration Convention Manitoba Prospectors and Developers Association Conference

November 18 & 19, 2019

The theme for 2019 was “Back to the Rocks”, focusing on bringing central Canada’s mineral exploration industry back to its roots by facilitating direct links between prospectors, companies, government, academia, communities, Indigenous Peoples, and investors. MEIA hosted a booth to raise awareness about the Natural

Resources, Energy and Environment (NRE&E) sector council program, goals, opportunities and to engage subsector employers in identifying training, education and workforce development needs for their company and this subsector.

Bioscience Association Manitoba (BAM) Funding Day

January 25, 2019 & December 17, 2019

The goal of the Funding Day program is to create a platform that helps businesses from all industries to develop strategic partnerships, get access to funding, and secure the resources they need to grow. MEIA staff attended the conferences both in January and December.

At the event participants meet one-on-one with various funders, investors, and service providers in 7 minute one-on-one meetings. MEIA

provided direct mentoring to 36 representatives from SMEs who signed up to meet with MEIA during speed networking session.

MEIA secured a display space and engaged in dialogue with participating SMEs and stakeholders at the event and introduced MEIA's expanded role as sector council for Natural Resources, Energy and Environment.



**It's exciting
times for MEIA
and the future is
bright, thanks to the
efforts and legacy of the
current and past Board,
and the former and
new MEIA staff.**

2019 MEIA Members

Aboriginal Chamber of Commerce	Manitoba Sustainable Development
AECOM	Miller Environmental Corporation
ALS Laboratory Group	MWM Environmental
Assiniboine Credit Union	Ontario Environment Industry Association
Border Chemical Company Ltd.	Orix Geoscience
Botanical PaperWorks	Osorno Enterprises Inc.
Bureau Veritas Laboratories	Ota, Jonathan
Canadian Beverage Container Recycling Association	Parsons Canada Ltd.
CanSustain Management Inc.	Pinchin Ltd.
Clayton H. Riddell Faculty of Environment, Earth, and Resources	Red River College Applied Research & Commercialization
Climate Change Connection	Reliable Tire Products
CORE Renewable Energy	Saskatchewan Environmental Industry & Managers Association
Curry, Mike	Secure Energy
Diabetes Canada	SLR Consulting (Canada) Ltd.
Dillon Consulting	SNC-Lavalin Inc.
Duggan, Bruce	Southport Aerospace Centre
Environmental Services Association of Alberta (ESAA)	StandardAero
Environmental Services Association of Nova Scotia (ESANS)	Stantec Consulting
Environmental Risk Information Services (ERIS)	Tervita Corporation
Evergreen Technologies	Tetra Tech Inc.
Federated Cooperatives Limited	Tire Stewardship Manitoba
Fjeldsted, John	Town of Virden
Friesen, Daniel	TransCanada
GFL Environmental	Village of Donnottar
Grant Thornton LLP	Webber, Randy
Green Action Centre	Wiebe, Mike
KGS Group	Winnipeg Airports Authority
Manitoba Chamber of Commerce	Winnipeg Environmental Remediation
Manitoba Eco-Network	WOOD
Manitoba Hydro	World Trade Centre Winnipeg
	WSP Canada



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**Thank you to all of our
members for your support
over the last year!**

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