



CHARTER MEMBERS









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PRESIDENT'S REPORT

JASON COMBE, MEIA PRESIDENT

What a difference a year makes.

Last year at this time we were in a state of flux: new staff, a new executive director, and the start of the global pandemic.

We have a lot to be proud of.

We have successfully delivered on our Sector Council mandate, fought through the video conferencing world and provided a top-notch product in the form of our Emerging Issues.

We embraced virtual and e-learning and learnt along with all of you how to adapt and function in the new normal.

There are numerous accomplishments that are highlighted within this annual report, and they are the sum of all the hard work of our staff and volunteers. To all of you, a heartfelt thank you.

To the membership, sponsors, and partners, I want to thank all of you for sticking with us and supporting us through this past year and into the future. You are the association.

I ask this of you all: if you see something you like, let us know. If you see something you dislike, let us know as well. It is only through discussions like these that we can provide the resources and services that are valuable to you.

And as I conclude this year's report, the message is the same as last year:

Hope for the Future.

I wish each of you health and happiness, and during this troubling time, please take some time and reach out to your loved ones and friends, make sure they are ok, as mental health is the greatest risk facing us now.

Stay safe and we will make it through this.

EXECUTIVE DIRECTOR'S MESSAGE



JACK WINRAM, EXECUTIVE DIRECTOR

To say 2020 was a challenge is an understatement. When the year first started, I had enthusiastically embraced the role as Executive Director for MEIA, faced with all the things that come along with starting a new executive management position. I was confident and excited for the organization. Then the pandemic hit. Despite this, I am a firm believer in finding the positives and opportunities in the midst of a challenge. When I reflect back on the year, there are a number of positives that stand out.

For starters, MEIA's Board of Directors needs to be acknowledged for their support, particularly in the early lock down days. As we muddled and strategized our way through adapting to the realities of COVID-19, we were faced with figuring out how to do business, provide deliverables for our membership, network and engage with stakeholders, and of course fulfill our mandate under Manitoba's Sector Council program. First order of business was planning an Annual General Meeting in a lockdown. It is almost laughable now, but looking back, I recall naively speculating we could wait a month or so and it will pass. It quickly became clear that was not going to be a solution. It is said that in the face of adversity and crisis the true strength and character of a person, or team, can be observed. MEIA's Board of Directors, along with our team of staff, faced and conquered this challenge and delivered a successful electronic AGM. It was a great indication of the positives that were to come in 2020.

I refer to 2020 as a year of "firsts." MEIA began its first of many virtual board meetings, delivered our first virtual workshop, our first webinar, our first virtual networking event and our first virtual conference. None of us asked for these "firsts" to be so immediate, but now looking back we welcome them. They have positioned MEIA to be more adaptive to the challenges this decade would have brought regardless of the pandemic.

The highlight for me has to be the many collaborations and relationships that were strengthened – with expert consultants, other Sector Councils, and numerous industry organizations. All partly made possible with the financial support of the Province of Manitoba's Sector Council Program delivered through Economic Development and Jobs.

In summary, MEIA achieved many positives; growing its programing, its deliverables, its network and collaborations in 2020. If MEIA can do all that in a pandemic year, I look forward to seeing what can be achieved in 2021, the 30th Anniversary Year of the Association.



TREASURER'S REPORT

TRAVIS TOET, MEIA TREASURER

2020 was a year of adaptation for Manitoba Environmental Industries Association (MEIA).

- Despite the challenges of the year, MEIA was able to continue providing valuable programming as both sector council representative and member association. Our staff was able to creatively adapt our programming to deal with the realities of 2020. All funding for program delivery was still able to be used as we adjusted to deliver many of our programs virtually.
- MEIA continued its role as Manitoba's Sector Council for Natural Resources, Energy & Environment. As a Sector Council, MEIA received \$440,000 in funding from the Province of Manitoba Education and Training.

A special thanks to Ashlee Davis for her many years of service as the Treasurer of MEIA. Ashlee helped guide the organization through many changes and left MEIA in a strong financial position to meet our mandate.

Thank you to all our members and funding partners for continuing to support MEIA. We look forward to continuing to make a difference in the Natural Resources, Energy & Environment Industries.

Key financial highlights for the year are as follows:

- Total revenues for 2020 were \$543,000, consisting of \$440,000 from our core funding, \$49,300 from membership dues, \$23,600 from professional development programs and events and \$30,100 from other grants and sponsorships.
- Total expenses for 2020 were \$516,700, consisting of \$124,000 directly related to delivering professional development programs and events in 2020, \$213,500 for staff salaries and benefits, \$75,900 in contract staff for industry-specific expertise, and \$103,300 for overhead costs which include items such as office rent, marketing, and website redesign and maintenance.
- Excess of revenues over expenses will be invested in the future operations of MEIA, including the delivery of future programs and events.
- At December 31, 2020, MEIA has net assets of \$226,600, including cash of \$251,300.
 Consistent with previous years, the organization demonstrates prudent financial management to manage cash flow and maintain sufficient net assets to ensure the future operations of the organization. Despite the challenges of COVID-19, the organization remains wellpositioned to continue to focus on serving its members and meeting its mandate under the Sector Council Program.



Directors At Large



Patrick Campbell, B.Sc., EP, CRSP Wood.



Dean Kasur, B.A., B.Sc. Manitoba Hydro



Bruce Duggan Buller School of Business, Providence University College



Lindsay Seibel Miller Environmental Corporation

G I

Tyler Nelson GFL Environmental

Outgoing Directors

Ashlee Davis, CPA, CA. Grant Thornton LLP

Justine Spearman, B.Sc. Envr. (Hons.) Canadian Beverage Container Recycling Association

Annette Woodroffe, B.Sc. Miller Environmental Corporation

Non-Voting Advisors



Carol Finlay, BA, MCP, ACMCP, Industry Workforce Consultant, EDJ



Wayne Clayton Manitoba Sustainable Energy Association



Governance and Strategic Planning Committee

Bruce Duggan (Boke Consulting) Mike Fernandes (StrategyMakers) Jason Combe (Pinchin)

COVID-19 Emergency Working Group

MEIA formed a COVID-19 Emergency Working Group of expert companies providing services related to coronavirus decontamination, waste remediation, building reoccupation, and back to work protocols. MEIA included a resource and communication portal for industry on the MEIA website.

Jason Combe, Pinchin Ltd. Sandy Marohn, Pinchin Ltd. Patrick D Campbell, Wood. Darcy Culbertson, Miller Environmental Barb Bayer, ALS Global Tyler Nelson, GFL Environmental Robert Brogan, Bureau Veritas Laboratories

MEIA Student Chapter Scholarship Selection Committee

Tyler Nelson (MEIA Board) Joni Reimer (Student Chapter Co-Chair) Marissa Smirl (Student Chapter Co-Chair) Heather Roscoe (MEIA)

MEIA Staff 2020



Executive Director Jack Winram



Finance & Office Administrator Sarah Neil



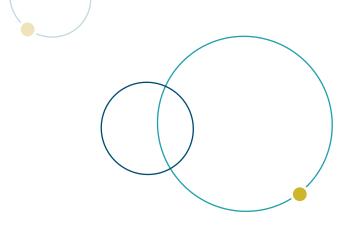
Programming & Communications Coordinator Heather Roscoe



Research Assistant Summer Student Kara Gross

MEIA TRAINING WORKSHOPS & EVENTS

MEIA facilitated and supported 25 workshops, information sessions, and events, training 755 participants.



Climate Smart Workshop # 2: Emissions Reduction Plan

January 23, 2020

This second of 3 training workshops assisted attendees with identifying their best opportunities to reduce their emissions and costs. Participants built their emissions reduction strategy, forecasted perceived benefits and made an action plan to make change happen.



Manitoba Association of School Business Officials (MASBO) Maintenance Conference

February 12, 2020

The conference was specifically for maintenance and facility managers from various school divisions throughout the province. MEIA organized and supported a speaker to present at the conference. The presentation focused on what facility managers could do at no cost to help them identify their own division's lower carbon and energy-cost futures.

Climate Smart Workshop # 3:

Leveraging GHG Reductions and Communicating Your Commitment

February 20, 2020

In the third Climate Smart session, participants continue to gather stories and examples of how businesses are reducing GHG emissions and costs; develop ideas for building buy-in for reduction efforts and start to plan for a behaviour change campaign; learn about ways to achieve GHG reductions beyond their operations, including carbon offsets, renewable energy certificates and value chain engagement; and gather tips and best practices in green marketing and explore how best to tell the story of their company's commitment to reduce GHG emissions.

2020 Climate Smart Companies

Bonafide Carpentry Services Ltd Botanical PaperWorks City of Dauphin Canadian Mennonite University Kisik Commercial Furniture Pinchin Ltd Southport Aerospace Centre

Canadian Manufacturers and Exporters (CME) Lean and Green 101 workshop

February 25, 2020

MEIA members attended this workshop with support from MEIA. This workshop helped participants recognize overlooked environmental waste that represents potential for significant savings.

Industry Aboriginal Cultural Awareness and Engagement Workshop

In person March 10 & online June 15-18, 2020

Training provided by Okimaw Community & HR Solutions

Understanding the history and culture of Canada's Aboriginal People is pertinent in natural resource extraction, mining, and forestry. Participants learned how to build informed, effective, and respectful relationships with Métis, First Nations peoples and communities, whether their focus is in recruitment, business development, or training. All participants achieved certification.

The First Biomass Boiler in a Public School in Manitoba

Primary Heat Source

June 17, 2020

This webinar was delivered in collaboration with the Manitoba Sustainable Energy Association (ManSEA).

Claude Plante, Facility Maintenance and Safety Supervisor at Prairie Rose School Division, and Nathan Waldner, Mechanical Department Manager and Service Technician at SIM Enterprises, Lowe Farm, Manitoba, describe how they are using biomass energy to replace fossil fuels to heat school division facilities at St. Eustache, Manitoba.

The webinar was recorded and is available to the public on MEIA's website under the MEIA Webinars page.



The Big Sleeper: Federal Carbon Tax Webinar

June 26, 2020

This training was delivered in partnership with The World Trade Centre (WTC) Winnipeg.

The webinar provided an overview of the federal carbon tax pricing system and intended application towards achieving reductions in carbon emissions.

The Canadian Nuclear Laboratories Whiteshell Decommissioning Project

September 24, 2020

The MEIA was pleased to organize a tour at one of the largest environmental remediation projects in North America. Many MEIA members were able to attend, including Pinchin, Wood, Miller Environmental, ALS, GFL, Canadian Dewatering and Manitoba Hydro. Our group was joined by local MLA for Lac du Bonnet Wayne Ewasko, and representatives from Manitoba Conservation and Climate, and Manitoba Economic Development and Training. Special thanks to our hosts and tour guides at CNL – Alanna Wilcox, Brian Wilcox and Adriana Luke. The project is an international marvel example in waste management.





Hazardous Waste Operations Emergency Response (HAZWOPER)/NFPA 472

September 28 - October 1, 2020

The 4-day HAZWOPER/NFPA 472 course focuses on what Hazardous Materials are, how they are classified, what we need to think about in order to approach them, and how to evaluate and simply understand their toxicological effects. Delivered by Bart Taylor, a senior HazMat Specialist, this HAZWOPER/NFPA 472 training covers the clearly defined methods and protocols used by HazMat Specialists internationally to ensure that personnel operate in the safest possible manner.

Bioscience Association Manitoba's Leadership Development Training

October 21, 2020

MEIA supported this training through a discounted rate for MEIA members. This program consists of 17 different topics over 10 days, designed to help develop leadership skills to enhance personal and business life. Learning outcomes include; decision making, coaching for performance, succession planning, communication skills, leading high performing and inclusive teams, emotional intelligence awareness and change management. New to program, highly valued one-on-one personal coaching and mentoring.





Industry Aboriginal Cultural Awareness & Engagement Workshop

October 6 & 7, 2020

Training provided by Okimaw Community & HR Solutions

Held at the Canadian Museum for Human Rights, participants learned how to build informed, effective, and respectful relationships with Métis, First Nations peoples and communities. The course included a tour of gallery exhibits that focus on an Indigenous perspective.

ManSEA

Optimizing Geothermal Design Webinar

October 14th, 2020

Presented by Ed Lohrenz, B.E.S., CGD. This webinar was delivered in collaboration with the Manitoba Sustainable Energy Association (ManSEA).

Participants learned about what a geothermal heat pump system is, important considerations in designing a system, success stories (and examples of why a design was not as successful as it could have been), design process, feasibility assessment software and the benefits of monitoring ground heat exchanger performance over the life of the building. Followed by a Q&A session.



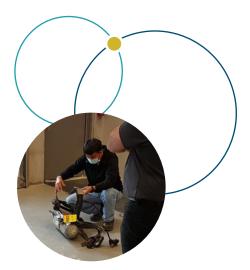
Emergency First Aid with CPR/Level C & AED

Various dates

Training provided by Canadian First Aid Training

The MEIA, in partnership with Canadian First Aid Training, continued to offer First Aid training in Emergency First-Aid w/ CPR Level C (3-year Canadian Red Cross Certification in First-Aid w/ CPR Level C and AED). This course provides the skills needed to recognize and respond to cardiovascular emergencies and choking for Adults, Children and Infants. It includes training in the use of an Automated External Defibrillator (AED) as well as basic first-aid. The course is Manitoba Workplace Health & Safety approved.





H2S Alive Training

September, October & November, 2020

Training provided by Elite Safety Services Inc.

Students learn how to work safely in and around hydrogen sulphide (H2S) environments and receive a 3-year certificate.



Indigenous Clean Energy Webinar

November 18, 2020

Presented by Eryn Stewart, Terri Lynn Morrison, Darrell Brown. This webinar was delivered in collaboration with the Manitoba Sustainable Energy Association (ManSEA).

Indigenous communities and peoples are leading the way for Canada's clean energy transition. The Indigenous Clean Energy Social Enterprise (ICE) is Canada's leading non-profit for Indigenous clean energy capacity-building. ICE is an open and inclusive community where Indigenous peoples and allies strengthen their capacity and relationships by engaging in intensive collaboration to make clean energy projects a reality. In this webinar, ICE discussed how they have helped advance broad sustainable prosperity by supporting First Nation, Inuit and Métis clean energy participation and leadership from coast-to-coast.

This webinar was recorded and is available to the public on MEIA's website under the MEIA Webinars page.

The Manitoba Association of Regional Recyclers (MARR) Forum webinar series partnership – Webinar #1:

Designing, Developing and Managing an Effective and Efficient 4Rs/Waste Transfer Site

November 19, 2020

As part of MEIA's annual waste diversion event, we partnered with MARR for their 2020 forum.

Presentations included:

- Presentation & Video Tour RM of St. Laurent 4Rs/Waste Transfer Station (Ron Colliou, Site Supervisor)
- Basic Requirements for Waste Transfer Sites under Manitoba Waste Management Facilities Regulation (Edwin Yazon, MB Environment Approvals)
- Presentation & Video Tour RM of Rockwood 4Rs/Waste Transfer Station (Art Goudy, Site Manager)
- Technical Guidelines & Operational Best Practices for 4Rs Sites (Randy Webber, PRO technical support consultant

The Manitoba Association of Regional Recyclers (MARR) Forum webinar series partnership – Webinar #2:

Managing Waste Plastics in Manitoba

December 10, 2020

As part of MEIA's annual waste diversion event, we partnered with MARR for their 2020 forum.

Presentations included:

- Canada's proposed ban on six harmful single-use plastic items and Integrated Management Approach to Plastic Products to Prevent Waste and Pollution (Environment and Climate Change Canada presenter to be determined)
- Plastics Recycling Markets: Insights and Perspective from a Manitoba Processor/Broker (Stephanie Sidler, Director, Processing Business Operations and Development, GFL Environmental Inc.)
- Best practices for household recycling plastics in Manitoba (Kristin Houle, Field Services Coordinator, MMSM)
- Manitoba Agricultural Plastics Program Plan (Kim Timmer, Manager Stakeholder Relations, Cleanfarms Inc.)



Thank you Webinar 1 Supporters!

The 2020 MARR Forum – Weblinar Series is presented in partnership with the Manitoba Environmental Industries Association and through additional support from the following organizations...







Emerging Issues 2020 Virtual Conference: Adapting to a Changing World

November 24 - 27, 2020

The 2020 Emerging Issues Conference focused on adaptation – how to meet new challenges, recognize opportunity, and compete in a changing environment.

Local professionals and speakers from as far away as Israel joined our host Rob Brogan (Bureau Veritas) for four days of information sessions, expert panels and virtual networking. Capping off each day, delegates were invited to be randomly paired for one-on-one conversations in the "speed dating" style cocktail party. The tradeshow booths allowed sponsors to promote their services as a presentation, power point, or video, or just chat with delegates as they entered the tradeshow "room" – another great networking opportunity!

MEIA's first virtual conference brought together business leaders, Aboriginal Elders, students, and experts in energy and sustainability to meet and explore the future of work and how to find opportunity in the challenges of a changing world. A very special thank you to all of our panelists and speakers, attendees, to the Planning Committee and all of our sponsors for making our first virtual conference such a huge success!

Emerging Issues 2020 Virtual Conference Presentations and Panels

- Welcome Message from The Honourable Sarah Guillemard, Minister of Conservation and Climate
- Keynote Speaker Lital Marom: Shaping the Future of Work Post COVID-19
- Jason Combe, Pinchin: Navigating the Covid-19 Waters
- Curt Hull, Climate Change Connection: Heating Manitoba's Buildings Affordably Without Fossil Fuel
- Colleen Kuruluk, CEO Efficiency Manitoba: Welcome and Presentation
- Dave Isaac, W Dusk Energy Group Inc.: Fisher River Solar Presentation
- Kevin Nilsen, ECO Canada: Challenges and Opportunities in the Decade Ahead
- Keynote Speaker Wade Davis: Adapting to a Changing World
- Aboriginal Business Leaders Discussion Panel Moderated by Mike Fernandes, StrategyMakers Consulting Inc.
- Buffy Handel, Director of Business Development, Peguis Development Corporation
- Darrell Brown, Owner of Kisik Clean Energy and Past Chair of Aboriginal Chamber of Commerce
- Phillip Ducharme, Director Innovation and Entrepreneurship, Canadian Council for Aboriginal Business



COVID Discussion Panel

Moderated by Barb Bayer, Lab Manager, Environmental, ALS

Jocelyn Kingshott RN, BN *Public & Travel Health Quarantine Officer Public Health Agency of Canada, MB*

Jason Combe Director Pinchin Ltd.

David Vigil Senior Managing Director Bureau Veritas Certification North America Inc.

Patrick Campbell Senior Associate Environmental Scientist Wood

MEIA Student Chapter Panel

Moderated by Bobbie Mang'eli

Marissa Smirl MEIA Student Chapter Co-Chair

Joni Reimer MEIA Student Chapter Co-Chair

Josie Cooke MEIA Student Chapter Event Coordinator

Natalie Desmarais MEIA Student Chapter Event Coordinator

Leila Shuqing Cai Student Engagement Coordinator MEIA Student Chapter

Aboriginal Elder Discussion Panel

Moderated by Somia Sadiq, Narratives Inc.

Elder George Kakeway

- **Elder Walter Bonaise**
- Elder Dr. Dave Courchene

Emerging Issues Sponsors

Title	Sponsor	
ECO	Canada	

Charter Sponsors

ALS Environmental Manitoba Hydro Pinchin



Tradeshow Booths

ALS Environmental Bureau Veritas ECO Canada Pinchin Telpay University of Winnipeg

We are grateful to our sponsors for helping make this event a success!

Emerging Issues Committee

Thank you to the Emerging Issues Committee. This committee of volunteers works with the MEIA staff to assist in planning MEIA's annual Emerging Issues Conference.

Committee Chair: Rob Brogan, Bureau Veritas

Committee Members: Michelle Michalchuk (ALS Canada Ltd.), Dana Shewchuk (ALS Canada Ltd.), Dennis Cunningham (Assiniboine Credit Union), Derek Earl (World Trade Centre Winnipeg), Lori Stewart (Axiom Exploration Group)



Co-Chair Marissa Smirl



Co-Chair Joni Reimer

2020-21 Student Chapter Committee

Marissa Smirl, Co-Chair Joni Reimer, Co-Chair Josie Cooke, Event Coordinator Natalie Desmarais, Event Coordinator Natalie Normandeau, Marketing Coordinator Varun Sharma Social Media Coordinator Leila Cai, Student Engagement Coordinator Autumn Thompson, Sponsorship Coordinator

MEIA Student Chapter is a student group

This committee updates the MEIA on student chapter activities and invites discussion and direction on relevant activities. It is intended for the university or college student who wishes to enhance their knowledge of the environmental industry and to network with potential employers.

While the Student Chapter operates under the guidance of the MEIA Board and Staff, the student members work independently and are represented by their own Executive Committee.

New to the Student Chapter in 2020



Discounted membership rate

The MEIA recognizes the uncertainty the pandemic has brought for students in 2020-21. That is why the annual Student Chapter membership was temporarily reduced to \$30, half the rate from previous years. This membership is open to all university and college students in Manitoba.



In memory of the founder of MEIA's Student Chapter, MEIA has created the Deb Tardiff Scholarship to support Manitoba students. This \$1,000 scholarship is open to all Manitoban post-secondary students from all disciplines.

- Deb Tardiff Memorial Scholarship

MEIA STUDENT CHAPTER EVENTS

Student Chapter Discovery Night

January 23, 2020

The Discovery Night provided an opportunity for mentors and organizations to offer information and insights to students; to enhance their profile with students; and to network with other industry representatives.

Students participated in workshops led by industry experts and networked with professionals to gain valuable advice and improve their resume and elevator pitch.

Discovery Night Workshops

- Zebra Mussels and Hydroelectricity Presented by Manitoba Hydro
- Environmental Management Systems ISO14001
 Presented by Magellan Aerospace
- Corporate Social Responsibility Presented by Chemtrade Logistics
- AquaHacking Lake Winnipeg Presented by the International Institute for Sustainable Development (IISD), this workshop introduced students to the tech competition where young innovators team up to tackle urgent water issues.

Participating mentors were able to introduce their organization to highly skilled and motivated students from various fields of study intending to enter careers in the environmental sector.

Sustainability Tour

February 3, 2020

The tour was presented by Sean Scammell, a master's student in biosystems engineering at the University of Manitoba. He gave the students a tour of the Alternative Village on campus, where there are many projects focused on renewable energy. The main focus was the Wintergreen Project, which is a like a greenhouse in a shipping container. The goal of the project was to try and find a way for there to be a year-round sustainable food source in northern First Nations.





Speed Mentoring

February 27, 2020 | October 20, 2020

Speed mentoring is a riff on speed dating that allows students to meet multiple mentors in a short time. Students come prepared to ask mentors in the environmental industry specific questions about careers within the industry. As they move from table to table, they are able to meet with a variety of mentors throughout the evening.

Student Chapter Recruitment Night

September 17, 2020

University & College students join Student Chapter co-chairs and MEIA staff to find out about what's new for the 2020-21 year and the benefits of MEIA Student Chapter membership. Students learn about the student chapter events planned for the year and have the opportunity to sign up to be on the executive committee.

MEIA COLLABORATIONS

Winnipeg Metropolitan Region's Growth and Servicing Plan

February 3, 2020

Participants discussed investment in green infrastructure, stewardship of natural lands and water, resource management, and integration of land and infrastructure.

University of Winnipeg MEIA Student Chapter Info Session

February 5, 2020

MEIA presented an information session about careers in the environmental sciences and industries for the University of Winnipeg Students.

Women in Trades Conference

February 18-19, 2020

MEIA hosted a trade show booth at Manitoba Construction Sector Council (MCSC)'s Women in Trades Conference. MEIA attended 8 conferences and presentations to raise awareness about the Natural Resources, Energy and Environment (NRE&E) sector council program, goals, opportunities and to engage subsector employers in identifying training, education and workforce development needs for their company and this subsector.

Manitoba Water and Wastewater Association Conference

February 24 & 25, 2020

MEIA networked with key industry players and regulators. MEIA met specifically with a water/wastewater training company. MEIA toured the conference industry booth symposium.



University of Winnipeg Re-Envisioning Manitoba's Energy Strategy

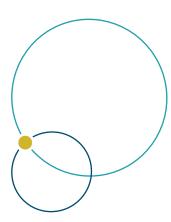
March 10th, 2020

MEIA participated in round table workshop discussing Manitoba's Energy Strategy.

Presentation to Louis Riel Arts and Technology Centre (ATC)

April 20, 2020

The presentation focused on who MEIA is, and how the pandemic lockdown is affecting association businesses and the environmental industry sector.



Video Presentation to Governing Board of Chiefs for FML 1 Option License

December 9, 2020

MEIA presented in collaboration with the Manitoba Construction Council to the Governing Board of Chiefs regarding Forest Management License (FML) FML 1 Workforce Development.

Aboriginal Chamber of Commerce

ALS Canada Ltd.

Assiniboine Credit Union

Border Chemical Company Ltd.

Bureau Veritas Laboratories

Canadian Beverage Container Recycling Association

CanSustain Management Inc

Clayton H. Riddell Faculty of Environment, Earth, and Resources

Climate Change Connection

Contendo Inc.

Curry, Mike (for Curry Industries Ltd.)

Demand Side Energy Consultants Inc

Dillon Consulting

Duggan, Bruce (for Boke Consulting)

Duxton Windows & Doors

ECO Canada

Efficiency Manitoba

EnerPure

Environmental Services Association of Alberta

Environmental Services Association of Nova Scotia

ERIS (Environmental Risk Information Services)

Fjeldsted, John (Lifetime Member)

Friesen, Daniel (For DLF Consulting)

GFL Environmental

Grant Thornton LLP

Green Action Centre

KGS Group

Manitoba Chambers of Commerce

Manitoba Eco-Network

Manitoba Hydro

Manitoba Sustainable Development

Miller Environmental Corporation

MWM Environmental

Ontario Environment Industry Association

Orix Geoscience

Osorno Enterprises Inc.

Parsons Canada Ltd.

Pinchin Ltd.

Power HV

Red River College Applied Research & Commercialization

Reliable Tire Recycling

Reliance Products Ltd.

Russo, Delaine

Saskatchewan Environmental Industry & Managers Association

Secure Energy

SLR Consulting (Canada) Ltd

SNC-Lavalin Inc.

Southport Aerospace Centre

StandardAero

Stantec Consulting

TC Energy

Tervita Corporation

Tetra Tech Inc.

Tire Stewardship Manitoba

Town of Virden

University of Winnipeg

Village of Dunnottar

Warelis, Dustin

Webber, Randy

Wiebe, Mike (for M.P. Wiebe Environmental Engineering)

Winnipeg Airports Authority

Winnipeg Environmental Remediation

WOOD

World Trade Centre Winnipeg

WSP Canada



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Thank you to all of our members for your support over the last year!

310-112 Market Avenue Winnipeg, Manitoba R3B 0P4 (204) 783-7090

